

**From:** Eve Murphy [mailto:emurphy@dreamstoneinc.com]  
**Sent:** Thursday, May 06, 2010 2:55 PM  
**To:** Juanita Wright  
**Cc:** 'Dan Goodwin'  
**Subject:** Craig D. Buckley - Complaint 0444-10



Dear Juanita:

In our preliminary discussion yesterday you mentioned that if Mr. Buckley were pursuing the unemployment claim in his court case in weld Countyt that CDLE would not pursue it. I have talked to our attorney and yes, indeed, Mr. Buckley has made the CDLE part of his complaint in Court. I attached his latest pleadings that reference that fact, see paragraphs 6-9 of his Motion to Strike Answer to Amended Complaint, and also in his pleading Motion for Settlement Conference, paragraph 1. I can provide other documentation if you need it, but these are the latest pleadings received from him.

If you have any questions, or need further information, please contact me.

Eve Murphy

## Juanita Wright

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**From:** Eve Murphy [emurphy@dreamstoneinc.com]  
**Sent:** Wednesday, May 12, 2010 9:18 AM  
**To:** Juanita Wright  
**Cc:** 'Dan Goodwin'  
**Subject:** Craig Buckley

COPY

Hi:

I just wanted to confirm in writing our conversation this morning regarding the email I sent you May 6, 2010, regarding Mr. Buckley and the fact that he has made the vacation pay part of his Weld County lawsuit. During our discussion you asked if I had a problem if you forwarded what I sent you to Craig. I responded that it would not be a problem since these documents were created by him. I also indicated that I had other documents he has filed that substantiate that vacation pay is part of his lawsuit.

You also told me that after you had an opportunity to look over what I sent that you and I would talk.

Eve

## Juanita Wright

**From:** Eve Murphy [emurphy@dreamstoneinc.com]  
**Sent:** Wednesday, May 12, 2010 12:13 PM  
**To:** Juanita Wright  
**Cc:** 'Dan Goodwin'  
**Subject:** RE: Craig D. Buckley - Complaint 0444-10

Dear Juanita:

Thanks for responding and clearing up my misunderstanding. I assumed that the vacation pay issue was with CDLE/unemployment. However, now knowing that you are with the Division of Labor does not affect anything. The "vacation" issue is part of his lawsuit in Weld County, as is evidenced by his own filings that I sent you. However, if Mr. Buckley did not divulge to you that the issue was not part of his lawsuit in Weld County, then he was not being truthful. I hope that these documents prove his dishonesty in dealing with your agency. For the record, Mr. Buckley has filed against our company with every agency in existence, made outrageous claims that we have disproved, all being part of his continued harassment of our company.

Also, again for the record, Craig Buckley is not due vacation pay. Had he been eligible for vacation, he would have been paid.

As I informed you, he has filed other paperwork in Court that clearly prove that his claim for vacation pay is part of that lawsuit. If you need copies, please email me. And, if you have any questions, please do not hesitate to contact me.

Eve

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**From:** Juanita Wright [mailto:Juanita.Wright@state.co.us]  
**Sent:** Wednesday, May 12, 2010 10:32 AM  
**To:** Eve Murphy  
**Subject:** RE: Craig D. Buckley - Complaint 0444-10  
**Importance:** High

Just to provide clarification to your statement, " In our preliminary discussion yesterday you mentioned that if Mr. Buckley were pursuing the unemployment claim in his court case in weld County that CDLE would not pursue it".

During our discussion, you referenced the matter (unpaid vacation) being filed in court. I advised you that I had been informed the matter was not being handled through court. My recollection of my comment and/or statement to you was, "if you are telling me the unpaid vacation is being handled in court, the Division of Labor would not/does not have statutory authority to become involved". You then reiterated, the matter was in court and you would provide verification; which you recently emailed me.

Because I don't work for Unemployment Insurance, I would have no authority to get involved in Unemployment Insurance issues. However, since I work for the Division of Labor, we have statutory authority in administering the Colorado Wage Act (CRS 8-4-101 et. seq.). As you may already know, the Act requires Colorado employers to pay employees their earned wages in a timely manner. The law addresses deductions from wages, vacation, commissions, bonuses, final pay, pay periods, paydays, and pay statements.

Before I copy Mr. Buckley in this email, I wanted you to have the opportunity to read and provide any necessary comments, adjustments or any further discussion with me concerning my understanding of our conversation.

3/25/2011

## Juanita Wright

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**From:** Eve Murphy [emurphy@dreamstoneinc.com]  
**Sent:** Wednesday, May 12, 2010 12:39 PM  
**To:** Juanita Wright  
**Cc:** 'Dan Goodwin'  
**Subject:** RE: Craig D. Buckley - Complaint 0444-10



Hi:

I really need to proofread a little better. . . . I meant to say in my email just sent to you. . . "However, if Mr. Buckley did not divulge to you that the issue was part of his lawsuit in Weld County, then he was not being truthful." Sorry for the confusion. . .

Eve

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**From:** Juanita Wright [mailto:Juanita.Wright@state.co.us]  
**Sent:** Wednesday, May 12, 2010 10:32 AM  
**To:** Eve Murphy  
**Subject:** RE: Craig D. Buckley - Complaint 0444-10  
**Importance:** High

Just to provide clarification to your statement, " In our preliminary discussion yesterday you mentioned that if Mr. Buckley were pursuing the unemployment claim in his court case in weld County that CDLE would not pursue it".

During our discussion, you referenced the matter (unpaid vacation) being filed in court. I advised you that I had been informed the matter was not being handled through court. My recollection of my comment and/or statement to you was, "if you are telling me the unpaid vacation is being handled in court, the Division of Labor would not/does not have statutory authority to become involved". You then reiterated, the matter was in court and you would provide verification; which you recently emailed me.

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Before I copy Mr. Buckley in this email, I wanted you to have the opportunity to read and provide any necessary comments, adjustments or any further discussion with me concerning my understanding of our conversation.

Juanita E. Wright  
Compliance Officer  
303.318.8444 w#  
303.318.8400 f#

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**From:** Eve Murphy [mailto:emurphy@dreamstoneinc.com]  
**Sent:** Thursday, May 06, 2010 2:55 PM  
**To:** Juanita Wright

10/12/2010